

# Peer Interview Matrix

Candidate \_\_\_\_\_ Position \_\_\_\_\_

Interviewer \_\_\_\_\_ Date \_\_\_\_\_

<b>WEIGHTS</b>		1: Preferred, but not necessary		2: Moderately necessary		3: Essential/Critical					
<b>SCORING</b>		1: No experience or example. Skills for position not evident		2: Limited experience/example. Requires additional training.		3: Specific example/experience. Not all actions ended in desired results.		4: Solid experience/example. Can do.		5: In depth experience/example. Can teach others.	
Core Competency Question	Competency Weight 1-3	Response Score 1-5	Total	Comments							
				Event	Action	Result					
1.											
2.											
3.											
4.											
5.											
6.											

