

TYPE of Rounding	May be Delegated?	Whom and Where	Commitment
Senior Leader Rounding (this may include Directors who have managers reporting to them)	NO	1. Direct reports 2. In departments with Scouting Report 3. Meeting to ensure direct reports are rounding	60 min /week 15 min per department Decide by service line or rotating
Rounding in Own Area (Directors who have front line staff reporting to them are in this group)	NO	Direct report staff in own areas	2-3 staff daily 30 min/day <40 staff -1x per month 40-80 staff 1x q 2 months >80 staff 1x per quarter
Nurse Leader Rounding	Yes	Patients: IP- Once per stay initially with goal to eventually round every patient everyday OP- Sampling of patients ED -Sampling of current patients and admitted patients after sent to floor ICU -Sampling of patients and families and transferred patients next day	Set specific expectations for samplings of patients!
Ancillary Support Service Rounding	Yes	Identify area that are high impact or high volume, may be 5-6 areas	Round weekly, 10-15 minutes per each area high impact area Rotate to other areas to represent all each 6 months

ROUNDING IS HARDWIRED:

90% of leaders rounding with prescribed frequency, utilizing good skills, eliciting actionable reward and recognition and process improvements that are documented and addressed. These are trended and reported to give a global organizational perspective

Organizational 90-Day Plan